



Political Action Committee STATEMENT OF ORGANIZATION

(Utah Code Section 20A-11-801)

Information about the PAC

Name of PAC CMS Energy Employees for Better Government-Federal		Also known as EBG		
Street Address One Energy Plaza	Suite/Apartment/PO Box EP8-267	City Jackson	State MI	Zip 49201

Information about the Primary Officers

Name of PAC Primary Officer1 Gregory L. Ward		Title E&G Chairperson		
Telephone Number (517) 788-0973	Email glward@cmsenergy.com	Occupation Director of Marketing		
Street Address 2810 N. Cambridge	Suite/Apartment/PO Box	City Lansing	State MI	Zip 48911

Name of PAC Primary Officer2 Kip R. Sauer		Title EBG Vice Chairperson		
Telephone Number (517) 788-0330	Email krsauer@cmsenergy.com	Occupation Network Services Manager		
Street Address 194 Presidential Way	Suite/Apartment/PO Box Unit 202	City Canton	State MI	Zip 48137

Information about Chief Financial Officer or Treasurer

Name of the PAC Chief Financial Officer or Treasurer Terry L. Fletsam		Title EBG Treasurer		
Street Address 5545 Hearthstone Court	Suite/Apartment/PO Box	City Ann Arbor	State MI	Zip 48108
Telephone Number (517) 788-4585	Email tlfletsam@cmsenergy.com	Occupation General Accounting Analyst II		
Business Address One Energy Plaza	Suite/Apartment/PO Box EP9-447	City Jackson	State MI	Zip 49201

Information about all the Governing Board Members

Name of Governing Board Member Karen A. McCarthy			Occupation		
Street Address 4000 Clay Avenue, SW	Suite/Apartment/PO Box	City Grand Rapids	State MI	Zip 22314	

Name of Governing Board Member Karen A. McCarthy			Occupation		
Street Address 4000 Clay Ave, SW	Suite/Apartment/PO Box	City Grand Rapids	State MI	Zip 49548	

Name of Governing Board Member Harmony L. Nowlin			Occupation		
Street Address 1325 Wright Avenue	Suite/Apartment/PO Box	City Alma	State MI	Zip 49201	

Name of Governing Board Member Leeroy Wells Jr.			Occupation		
Street Address 4525 East Erie Road	Suite/Apartment/PO Box	City Erie	State MI	Zip 49201	